



Now recruiting mentors for the 2016 - 2017 MENTORING CIRCLE PROGRAM

"I encourage the reader to look to others for support in professional and personal endeavors. I have witnessed women successfully help one another work through dilemmas and celebrate accomplishments through the dynamics of group instruction. This book is about the power of not trying to go it alone."

-Ellen Daniell, *Every Other Thursday: Stories and Strategies from Successful Women Scientists*

What is an AWIS mentoring circle?

A mentoring circle is a small group of women scientists committed to meeting monthly to support each other with advice, encouragement and information. Each circle will consist of 3-5 peers and will be coordinated by at least one experienced mentor and one connector.

Who will be in my circle?

The MASS AWIS mentoring committee will review submitted surveys and match you with a circle based on interests, career goals, geography and other factors.

What will we talk about?

You will decide as a group which topics you would like to discuss, but MASS AWIS will provide you with a sourcebook to give you initial ideas. Once you get started we don't think you'll have trouble finding things to talk about! All participants should be willing to both give and receive professional and personal support from other talented women in the scientific community.

Are we just going to sit around and complain?

NO!! The mentoring circle can be a mechanism for sharing frustrations with peers but the focus is on career growth and problem solving in a supportive environment. Mentors will help guide and promote productive discussions in the circle.

Who are Connectors?

Connectors are ombudsmen for the mentoring circles. If a mentor or mentee is experiencing conflict or frustration within the circle, the connector will step in to mediate the situation.

How do I join the MASS AWIS Mentoring Circle Program as a mentor?

- Apply to the program online by filling out the Mentor application
- Mentor application link: <https://www.surveymonkey.com/r/NJMGQSH>
- MASS AWIS membership encouraged, but not required to participate

Deadline to apply is July 15th, 2016

Please share this information with any friend or colleague who might make an exceptional mentor. Thanks!

For more information visit www.massawis.org/mentoring-circles or email: daniela.vecchio@gmail.com or azorba.awis@gmail.com